



ENVIRONMENTAL POLICY

Environmental Responsibility

At Lexta, we design and manufacture sustainable furniture in-house at our factory in Guangzhou of the Greater Bay Area. Our team of craftsmen, engineers, and designers blend local craftsmanship with modern technology to create functional and innovative solutions for commercial and public spaces. Our focus on sustainable product development, using eco-friendly and recyclable materials, has earned us recognition for our commitment to sustainability. Our goal is to foster connections and promote positive experiences to empower people at work.

Sustainability is at the forefront of everything we do. Our focus is on social, financial, and environmental sustainability, which we integrate into our daily operations through sustainable development and eco-friendly materials. Our goal is to create products with a long lifespan that minimise their environmental impact using recyclable materials, conserve resources, and reduce energy consumption. We continuously strive for improvement, seeking solutions to minimise our impact on the environment, and hold ourselves and our subcontractors accountable to these standards.

Our commitment to environmental sustainability involves considering the environmental impact of our actions, gradually replacing materials with eco-friendly alternatives, staying informed of environmental research, and encouraging employees to be environmentally conscious. Our designs conserve materials and are made for future re-use, while we work with subcontractors who align with our environmental policy. We also minimise the environmental impact of transportation and comply with current environmental legislation and regulations.

In our offices, we strive for sustainability through recycling, energy-efficient lighting, environmentally friendly office equipment, and promoting the use of public transportation for business travel. We are committed to promoting sustainability in our offices. This includes practices such as recycling, the use of energy-efficient lighting and environmentally friendly office equipment. Additionally, we require that our company vehicles be environmentally friendly and encourage the use of public transportation for business travel whenever feasible.

At Lexta, we hold the ISO 14001 certification, demonstrating our commitment to environmental sustainability. Our management system encompasses product development and manufacturing, as well as the marketing of our products and services. Each year, we conduct a structured review of the company's environmental aspects with the aim of continuously improving and measuring progress towards our environmental goals. We are dedicated to actively working towards these objectives.

Work Environment

Our goal is to provide a healthy and safe work environment for all employees, through cooperation and collaboration between employers and employees. We strive to continuously improve the work environment, prevent workplace accidents, reduce absenteeism due to work-related illnesses, and actively support rehabilitation.

All employees must understand their roles and responsibilities, have the necessary skills and qualifications, and take personal responsibility for their health and the environment. They must also prevent bullying in the workplace.

Managers must inform their staff of policies and equality plans, take immediate action against any signs of abuse or bullying, conduct regular development interviews, promote health and rehabilitation, and encourage equal opportunities in the workplace.